

UPPER PERKIOMEN SCHOOL DISTRICT  
Education Center, 2229 E. Buck Road, Pennsburg PA 18073

**Policy Committee Meeting**

**October 17, 2022**

**Chair: Peg Pennepacker**

**Ex-Officio: Judy Maginnis, President**

Members:

Keith McCarrick

Emily McCormick

Assistant Superintendent-Dr. Andrea Farina

Business Manager-Dan Direso

Human Resources Director-Georgiann Fisher

Approval of September 26, 2022 minutes.

On July 8, 2022 Act 55 was passed and will become effective in the 2023-2024 school year. This Act provides additional opportunities for home-educated students to participate in educational programs, co-curricular activities, and career and technical education in their local school district. The guidelines include: eligibility criteria and prerequisites for the class or activity must be met by the student; students must comply with policies, rules and regulations of the class and activity; the district must provide a grade for the student which will be provided to the supervisor of the home education program; parents must provide transportation except if the district is already operating transportation and there is room; the student may participate up to at least one quarter of the school day. For participation in career and technical education programs, the following must be met: eligibility criteria; compliance with all policies, rules, and regulations of the program; the program must provide a grade to the supervisor of the home education program; parents must provide transportation except if the district is already operating transportation and there is room. The school district may establish policies that prioritize participation in a course with limited seating. The UPSD policies that pertain to this Act are 115 (Career and Technical Education) and 137/137.1 (Home Education Programs and the AR).

Policy 115: Career and Technical Education- The Authority states that the Board shall provide a program of career and technical education in order to prepare students for employment as skilled workers or technicians in recognized, new and emerging occupations. Prepare students for enrollment in postsecondary education programs and assist students in choosing career pathways.

Policy 137: Home Education Programs- The Authority states that Home Education programs for students of compulsory school age residing in the Upper Perkiomen School District shall be conducted in accordance with state law and regulations. Guidelines include a notarized affidavit provided to the district each year and an annual written evaluation of the student's educational progress will be provided.

Policy 123: Interscholastic Athletics- an update on adding a sport procedure will be discussed at the extracurricular committee.

Policy 309AR: Assignment and Transfer AR (proposed)- The Superintendent and administrators will determine the district's personnel needs for the coming school year in accordance with the budget timeline established by the Board. Personnel needs include additional staff positions, realignments, reductions/suspensions of positions, CBA and Administrative Compensation Plan.

Policy 309 was approved on 10/13/22.

Policy 006.1: Remote Participation of Board Members-proposed language changes were discussed on #1 and #1d.

Policy 326: Complaint Process-This policy was established to reduce potential areas of disagreement, and to establish and maintain recognized two-way channels of communication between Board and management. The guidelines include: complaints being discussed in private, informal conference

between involved parties; at least one private meeting should take place between the parties before the complaint is taken to the next higher authority; the complainant may be represented or accompanied at the higher level by a co-employee of choosing; three levels of authority and time limits are described.

The proposed changes/modifications to Policy 326 include removal of definitions and specific complaint process from the policy.

Policy 330: Overtime- this policy states that overtime shall be paid for work in excess of the established workday or work week for each grade of classified employees. Overtime shall only be worked if approved by supervisor and accrued only when a nonexempt employee performs work within the same job classification.