

UPPER PERKIOMEN SCHOOL DISTRICT
2229 E. Buck Road
Pennsburg, PA
August 15, 2018

CALL TO ORDER

The regular meeting of the Board of School Directors of the Upper Perkiomen School District was called to order by President Kerry A. Drake, at 7:05 p.m. at the Upper Perkiomen Education Center.

The following Board members attended: Joan T. Smith, James C. Glackin, Judith Maginnis, Raeann B. Hofkin, Dr. Kerry A. Drake, Mike W. Elliott, Stephen L. Cunningham, Dr. John L. Farris (phone-in), and Melanie R. Cunningham. Administration in attendance were: Alexis McGloin, EdD., Andrea Farina, EdD., Ashley Kitten, and Sandra M. Kassel. Others in attendance were: Kyle Somers, Dyan Hipszer, Jim Byrnes, Cathie Hill, Lori Seimes, Labrea Huff, and Kaye Yurik.

BOARD PRESIDENT'S REPORT

Dr. Drake reported that the Board and Administration together held a four hour retreat to review the goals for the upcoming school year. Everyone was very impressed with the work that was done and felt the district continues to move in the right direction.

SUPERINTENDENT'S REPORT

Dr. McGloin talked about the excitement of school opening in a few weeks and the busy summer the district has had. She reported that some of the building facades may look a bit different, dents were removed at the high school and new steps were going in at the middle school. She said all the buildings looked great and were ready to go. Dr. McGloin spoke about the success of the Administrative retreat and the hiring of new staff. She reported that new teacher orientation was held and instructional staff would be reporting next week.

Dr. McGloin reported that East Greenville Borough requested the district split the cost of a crossing guard at Third and Jefferson St. in East Greenville, which Dr. McGloin felt was merited. It was decided that a motion for this would be added to the evening's agenda.

Dr. McGloin introduced Jim Byrnes, Executive Director of the Upper Perkiomen Education Foundation. Mr. Byrnes spoke about his career and experiences and working in this field. He announced that the first organizational meeting would be held the following week and that a first appeal would occur in March or April with a special event.

Dr. Drake requested that the Education Foundation present the goals, mission and vision at a future Workshop.

SOLICITOR'S REPORT/SUNSHINE ACT ANNOUNCEMENTS

Mr. Somers thanked the Board for the appointment of his firm Sweet, Stevens, Katz.

Mr. Somers announced that an Executive Session was held prior to the evening's meeting to discuss labor relations and legal matters as information.

APPROVAL OF AGENDA

Motion by Stephen L. Cunningham, seconded by James C. Glackin, to approve **the agenda with new Action Item XVI included**. Motion carried; all voted aye.

COMMITTEE REPORTS

A. **Special Education Committee – Judy Maginnis**
 Mrs. Maginnis had no report.

B. **Curriculum & Instruction Committee – James Glackin**
 Mr. Glackin had no report.

C. **Facilities Committee – Melanie Cunningham**

Mrs. Cunningham reported on the tour of Hereford Elementary. She said the school was in great condition. She noted a new addition this year, volunteers painted inspirational sayings on the bathroom doors for students. Mrs. Cunningham also reported on the Facility Study that Fidevia is performing for the renovation of the current middle school to a Grade 4-5 building. She also reported on the energy study and ongoing issue of the air conditioning versus the humidity. Mrs. Cunningham talked about the progress of the new middle school; the roof, sidewalks, brick, steel and the widening of the road on Montgomery A

D. Policy Committee – Raeann Hofkin

Mrs. Hofkin reported that a second reading of several policies were on the agenda. Mrs. Hofkin said that Policy 711 would be discussed in the future to add components and may be on the September agenda but it was acceptable to be approved at the meeting. She stated the next meeting would be on August 27th at 6:00 pm.

E. Board Communication Line – Mike Elliott

Mr. Elliott said he received one comment.

F. Western Montgomery Career & Technology Center – James Glackin

Mr. Glackin reported that a new principal was appointed.

G. Montgomery County Intermediate Unit – Dr. Kerry Drake

Dr. Drake had no report.

H. Legislative Liaison Report – Judy Maginnis

Mrs. Maginnis had no report.

I. Upper Perkiomen Education Foundation – Mike Elliott

Mr. Elliott announced that Jim Byrnes was hired as executive director for the Education Foundation. He stated the next meeting would be held on August 29th at 5:30 pm.

J. Regional Planning Commission Representative – Melanie Cunningham

Mrs. Cunningham reported that the county is working on a multi-regional greenway study and there was a 2017 report that was discussed concerning housing units for the whole county.

PUBLIC COMMENTS ON AGENDA ITEMS

Dr. Drake read a statement addressing public comments.

Cathie Hill, Hereford, thanked the board for relooking at the paraprofessional agreement. She said she was disappointed about the increase for some of the people.

Lorie Seimes, employee of Upper Perkiomen School District, spoke about the cap in the salaries in the instructional support agreement and expressed her disappointment.

Labrea Huff, Upper Hanover Township, asked about Board Policy #225 and said that Borough Officials in East Greenville said the district could hire police officers ad hoc.

MINUTES

A. Motion by Stephen L. Cunningham, seconded by John L. Farris, to approve the **Regular School Board Meeting Minutes of June 14, 2018**. (Attachment A). Motion carried; all voted aye.

OLD BUSINESS

A. Update on School Zone

Dr. McGloin reported that she spoke with the East Greenville Code Officer about Jefferson St. and Sixth St. becoming a school zone and the two entities splitting the cost of the signals. She stated East Greenville needed to pass an ordinance for the school zone. In the interim a speed board would be placed on Sixth St.

NEW BUSINESS

PERSONNEL REPORT

Motion by Stephen L. Cunningham, seconded by John L. Farris, to approve the **Personnel Report as presented:**

I. RECOGNITION OF RESIGNATIONS

1. PROFESSIONAL STAFF

- a. **Carol A. Corso**, ESY Teacher, effective June 12, 2018.
- b. **June M. Lambert**, Substitute and ESY Nurse, effective June 21, 2018.
- c. **Emily C. Mazza**, Special Education Teacher at Hereford Elementary School, effective June 26, 2018.
- d. **Mary E. McNeely**, Extended Per Diem Substitute at the Middle School, effective June 25, 2018.
- e. **Annemarie Taylor**, Speech Therapist at the Middle School, effective the end of the 2017-2018 school year.
- f. **Carly J. Worman**, Math Interventionist at Marlborough Elementary School, effective July 23, 2018.

2. SUPPORT STAFF

- a. **Rebecca L. Long**, Personal Care Assistant at the High School, effective July 12, 2018.
- b. **Kylie A. McGonigle**, Paraprofessional at the Middle School, effective July 10, 2018.
- c. **Emily K. Sicher**, Paraprofessional at the Middle School, effective August 2, 2018.
- d. **Lillian H. Tice**, Summer Custodian and Paraprofessional, effective July 25, 2018.
- e. **Laura R. Wismer**, Staff Nurse at Marlborough Elementary School, effective August 2, 2018.

II. RECOGNITION OF APPOINTMENTS

1. PROFESSIONAL STAFF

- a. **Alicia A. Beer**, 0.5 Health and Physical Education Teacher as a Temporary Professional Employee, at the High School, effective August 21, 2018, to be hired subject to required employment history review, at Bachelor's, Step 1, \$45,267 per year (prorated). Alicia will be replacing Luke Pinto who accepted another position with the District.
- b. **Christina M. Bellitti**, Multiple Disabilities Support Teacher as a Temporary Professional Employee, at Marlborough Elementary School, effective August 21, 2018, to be hired subject to required employment history review, at Bachelor's, Step 1, \$45,267 per year. This is a new position.
- c. **Shelby A. Bennett**, Elementary Teacher as a Temporary Professional Employee, at Hereford Elementary School, effective August 21, 2018, to be hired subject to required employment history review, at Bachelor's, Step 1, \$45,267 per year. Shelby will be replacing Amy Gooding who resigned.
- d. **Valerie N. Gibbons**, Speech Therapist as a Temporary Professional Employee, at Hereford Elementary School, effective August 21, 2018, to be hired subject to required employment history review, at Master's, Step 5, \$62,768 per year. Valerie will be replacing AnneMarie Taylor who resigned.
- e. **Gloria Hendricks**, Special Education Teacher as a Temporary Professional Employee, at Hereford Elementary School, effective August 21, 2018, to be hired subject to required employment history review, at Bachelor's, Step 2, \$47,826 per year. Gloria will be replacing Emily Mazza who resigned.

- f. **Alison E. Johnson**, Certified School Nurse as a Temporary Professional Employee, at the Middle School, effective January 14, 2019, to be hired after partnered contracting agency waiting period, at Master's, Step 1, \$52,409 (prorated) per year. Alison will be replacing Angela Grammel who retired.
- g. **Amanda C. Long**, Math/Science Teacher as a Temporary Professional Employee, at the Middle School, effective August 21, 2018, to be hired subject to required employment history review, at Bachelor's, Step 1, \$45,267 per year. Amanda will be replacing Ronald Hysick who has retired.
- h. **Alexa N. Muhr**, Science Teacher as a Temporary Professional Employee, at the Middle School, effective August 21, 2018, to be hired subject to required employment history review, at Bachelor's, Step 1, \$45,267 per year. Alexa will be replacing Kevin McNally who will be retiring.
- i. **Dana N. Rosenberger**, Math Specialist as a Professional Employee, at Marlborough Elementary School, effective October 12, 2018, to be hired subject to required employment history review, at Master's, Step 3, \$57,589 per year. Dana will be replacing Carly Worman who resigned.
- j. **Nancy S. Schwartz**, Certified School Nurse as a Professional Employee, at Hereford Elementary School, effective August 21, 2018, to be hired subject to required employment history review, at Master's, Step 2, \$54,999 per year. Nancy will be replacing Gina Plonski, staff nurse, who resigned. The adjustment from staff nurse to certified school nurse was previously approved.
- k. **Nicole C. Zawada-Care**, Elementary Teacher as a Professional Employee, at Marlborough Elementary School, effective August 21, 2018, to be hired subject to required employment history review, at Master's+15, Step 2, \$59,418 per year. This is a new position.

2. **SUPPORT STAFF**

- a. **Judy L. Fitzgerald**, Full-Time Custodian at the Middle School and High School, effective June 25, 2018, to be hired subject to required employment history review, at \$11.90 per hour, per the Maintenance and Custodial Staff Agreement. Judy will be replacing Joe Mallon and Ron Sturdevant who both accepted other positions with the district.
- b. **Joseph W. Oswald**, Full-Time Custodian at the Middle School, effective June 25, 2018, to be hired subject to required employment history review, at \$11.90 per hour, per the Maintenance and Custodial Staff Agreement. Joseph will be replacing Charles Croak who accepted another position with the district.
- c. **Emad G. Wahba**, Full-Time Custodian at the High School, effective August 20, 2018, to be hired subject to required employment history review, at \$11.90 per hour, per the Maintenance and Custodial Staff Agreement. Emad will be replacing William Herbert who retired.

3. **SUPPLEMENTAL POSITIONS for the 2018-2019 school year:**

Area	Position	Name	Salary	
Sound and Light	MS Technician	Christian Fowkes	\$735	A
Music	Orchestra - HS	Mark P. Thomas	\$1,836	A
	Orchestra - MS	Margaret Lerch	\$1,428	A
	Orchestra - Elementary	Margaret Lerch	\$1,020	A
	Band, HS	Kierstin Hildebrand	\$10,814	A
	HS Band Asst.	Blake A. Bergey	\$1,330	A
		Robin Holman	\$1,330	A
	Band, MS	Kierstin Hildebrand (50%)	\$1,242.50	A
		Robin Holman (50%)	\$1,242.50	A
	Band, Elementary	Robin Holman	\$2,485	A
	Chorus, HS	Mark P. Thomas	\$3,351	A
	Chorus, MS	Amanda Maldonado	\$1,620	A
Chorus, Elementary	Margaret E. Lerch	\$1,020	A	
Student Council	Advisor, HS	Amy A. Lychock	\$3,351	A
	Advisor, MS	Cathy Bronsdon	\$1,678	A
Publications	Yearbook Advisor, HS	Monica I. Griffith	\$3,351	A
	Yearbook Asst., HS	Daniel J. Hawthorne	\$1,678	A
	Newspaper Advisor, HS	Dave Thomas	\$3,351	A
	Newspaper Assistant, MS	Pamela McGovern	\$1,678	A
Nat. Honor Society	Advisor, HS	Colby R. Phillips	\$2,161	A
LEO Club	Advisor - HS	Danielle Hawthorne (50%)	\$812	A
		Tasha Rushatz (50%)	\$812	A
TSA/Robotics Advisor	Advisor - HS	Blake Bardman	\$2,161	A
	Advisor - MS	Richard Kressly	\$1,729	B
Curriculum Assistant	Business - HS	Monica I. Griffith	\$2,535	A
	Social Studies - HS	Colby Phillips	\$2,028	B
	English & Foreign Lang.- HS	Michael Calvello	\$2,535	A
	Related Arts - HS	Dan Moyer	\$2,535	A
	Special Education - HS	Shane Thrush	\$2,535	A
	Science - HS	Michael Tirjan (50%)	\$1,267.50	A
		Jennifer L. Rosch (50%)	\$1,267.50	A
	Health & PE - HS	Frank Mercon	\$2,535	A
	Social Studies - MS	David Pierce	\$2,535	A
	English Language Arts-MS	Hillary Miller	\$1,020	B
	Science - MS	Kristyn Sparacino	\$1,275	A
	Special Education - MS	Jennifer Hart	\$1,275	A
	Mathematics - MS	Amy McPherson	\$1,275	A
	Related Arts - MS	Deb Macioge	\$1,275	A
	Elementary HFD	Kate Stallings (50%)	\$510	B
Katie Cameron (50%)		\$510	B	

	Elementary MLB	Erica Fitzgerald (50%)	\$637.50	A
Gaming Club	Advisor - HS	Robert LaSalle (50%)	\$765	A
	Advisor - HS	Debra Burns (50%)	\$765	A
MS Studio	Advisor, MS	Christian Fowkes	\$1,200	A
Environmental Club	Advisor, HS	Andrew Graham	\$1,224	B
Reading Olympics	Coaches - Hereford	Kathleen Steuer (33%)	\$489.50	A
		Christine Rice (33%)	\$489.50	A
		Brigid McGovern (33%)	\$489.50	A
	Coaches - Marlborough	Nicole Peart (50%)	\$734.50	A
	Coaches - Marlborough	Bonnie Scott (50%)	\$734.50	A
Performance Positions	Drama/Musical Director - HS	Alicia Austin	\$3,060	A
		Colby Phillips	\$1,301	A
	Drama/Musical Director - HS Asst.	Jennifer L. Dancy	\$1,301	A
		Nolan D. Benner	\$1,301	A
		Matthew Austin	\$1,301	A
	Drama/Musical Director - MS	Pamela McGovern	\$2,321	A

4. **EXTRAMURAL POSITIONS** for the 2018-2019 school year:

Area	Position	Name	Salary
Extramural	Webmaster - MLB	Matthew Lippincott	\$550
	Webmaster - HFD	Thomas Guellich	\$550
	Webmaster - MS	Luke Verna	\$550
	Webmaster - HS	Dave Thomas	\$550

5. **HOMEBOUND INSTRUCTOR/INSTRUCTION IN THE HOME**, effective for the 2017-2018 school year:

- a. Christa M. Paul

6. **PROFESSIONAL MENTOR ASSIGNMENTS** for 2017-2018/2018-2019 school year at \$500 per year, per mentee:

- | | |
|-----------------------|-------------------------|
| a) CHRISTOPHER BIELER | b) REGINA LUNDQUIST (2) |
| c) THERESA BOONE | d) AMY MILLER |
| e) LYSSA BUSOLITS | f) HILLARY MILLER |
| g) CHRISTIAN FOWKES | h) DANIEL MOYER |
| i) JENNIFER HART | j) KAREN SHIPE |
| k) AUDREY LATSHAW | l) KRISTYN SPARACINO |
| m) KEITH LEAMER | n) ANGELA SPINOZZI |
| o) CASEY LEWIS | |

7. **EXTENDED SCHOOL YEAR EMPLOYEES** for the 2017-2018 school year:

Name	Position	Max Hours
Brian Sirocka	Teacher	25
Kylie McGonigle	Paraprofessional	25

8. **SEASONAL SUMMER CUSTODIAL STAFF**, effective July 9, 2018:

Name	2017-2018 Rate	2018-2019 Rate	Max Hours
Angela Chandler*	\$10.71	\$10.71	40
Emily Keeney*	\$10.71	\$10.71	40

* to be hired subject to required employment history review

9. **SUPPLEMENTAL SPORTS POSITIONS** for the 2018-2019 school year:

Area	Position	Name	Salary	
Basketball	Girls Varsity HS Coach	Kathryne Vetter	\$8,435	A
Administration	Ticket Manager	Frank Mercon	\$4,109	A
Administration	Seasonal Game Manager (Fall, Winter & Spring)	Peg Pennepacker	\$1,375	A
			\$1,375	A
			\$1,750	A
Football	Varsity Coach	Thomas Hontz	\$10,814	A
Football	Assistant Coach	Vincent Leskusky	\$6,486	A
Football	Assistant Coach	Jacob Engle	\$6,486	A
Football	Assistant Coach	Jason Kulp*	\$5,189	B
Football	Assistant Coach	Brian Peoples	\$6,486	A
Football	Assistant Coach	Tobias Cole	\$6,486	A
Football	MS Assistant Coach	William Maximuck	\$3,458	A
Football	MS Assistant Coach	Shawn Leh*	\$2,766	B
Cross Country	Varsity HS Coach	Todd Niemann	\$4,325	A
Cross Country	HS Assistant Coach	David Dusza	\$2,200	A
Cross Country	MS Coach	Clayton Mowrer	\$2,000	A
Cross Country	MS Assistant Coach	Lisa Colapietro	\$1,020	A
Golf	Varsity HS Coach	John Brittain	\$4,325	A
Golf	Assistant HS Coach	Joseph Dulin	\$1,836	A
Girls' Hockey	Varsity HS Coach	Jamie Warren	\$5,842	A
Girls' Hockey	Assistant HS Coach	Amanda Young	\$4,086	A
Girls' Hockey	MS School Coach	Antoinette Arner	\$2,920	A
Girls' Hockey	MS Assistant Coach	Deborah Macioge	\$2,338	A
Boys' Soccer	Varsity HS Coach	Kyle Fisher	\$5,842	A
Boys' Soccer	Assistant HS Coach	Doug Needs	\$4,086	A
Boys' Soccer	MS Coach	Carla Sokel	\$2,920	A
Boys' Soccer	MS Assistant Coach	Scott Cole	\$2,338	A
Girls' Soccer	Varsity HS Coach	Michael Freed	\$5,842	A
Girls' Soccer	Assistant HS Coach	Casey Lewis	\$4,086	A
Girls' Soccer	MS Coach	Don Cuomo*	\$2,920	A
Girls' Soccer	MS Assistant Coach	Jeffrey Snyder	\$2,338	A
Girls' Tennis	Coach	John Williamson	\$4,325	A
Girls' Tennis	Assistant Coach	Daniel Hawthorne	\$2,487	A
Water Polo	Coach	Brien Kalnoski	\$4,325	A

Water Polo	Assistant Coach	J.D. Ricapito	\$2,487	A
Cheerleaders	Advisor, High School	Kristen Funk	\$4,325	A
Cheerleaders	Advisor, Middle School	Kelly Sally	\$1,517	A

10. **ATHLETIC DEPARTMENT WORKERS** for the 2018-2019 school year:

- a) ARNER, ANTOINETTE
- b) AUCKLAND, KATIE
- c) AUSTIN, RACHEL
- d) BAMFORD, JENNIFER
- e) BIELER, CHRISTOPHER
- f) BREYER, PERRY
- g) BRONSDON, CATHY
- h) CAIRNS, CINDY
- i) COLAPIETRO, LISA
- j) COMER, BECKY
- k) DAY, TAMMY
- l) EICHELDINGER, KENNETH
- m) FLACK, SUSAN
- n) FOWKES, CHRISTIAN
- o) GUENTHER, RUTH
- p) HAFF, NANCY
- q) HAWTHORNE, DANIELLE
- r) HAZELWOOD, NICOLE
- s) HONTZ, THOMAS
- t) JAMES, TRACY
- u) JURGELEWICZ, BERNIE
- v) KRESSLY, RICH
- w) KRUM, LYNN
- x) KUNKLE, BENJAMIN
- y) LASALLE, ROBERT
- z) LESKUSKY, VINCENT
- aa) LEWIS, CASEY
- bb) LONG, AMANDA
- cc) LORISH, FERN
- dd) MCDERMOTT, TIMOTHY
- ee) MCFADDEN, JAMES
- ff) MCFADDEN, JAMIE
- gg) MERCON, FRANK
- hh) MOWRER, CLAYTON
- ii) NIEMANN, TODD
- jj) NOMLAND, MATTHEW

- kk) OLSON, KRISTINA
- ll) PENNEPACKER, PEG
- mm) PEOPLES, BRIAN
- nn) PLANK, RACHEL
- oo) QUATRANI, ERNEST
- pp) RAMBO, KATHLEEN
- qq) RICAPITO, JD
- rr) ROSSITER, RICK
- ss) SCHOELKOPF, SHARON
- tt) SUHL, WAYNE
- uu) SULLIVAN, DEAN
- vv) SVANSON, MICHAEL
- ww) THREN, GREG
- xx) THREN, VICKI
- yy) THRUSH, SHANE
- zz) TIRJAN, MICHAEL
- aaa) WARREN, JAMIE
- bbb) WICKARD, MEREDITH
- ccc) WILLIAMSON, JOHN

11. **EVENT MANAGERS** for the 2018-2019 school year:

- | | |
|-----------------------|---------------------|
| a) JOHN BRITTAIN | b) CASEY LEWIS |
| c) KYLE FISHER | d) PEG PENNEPACKER |
| e) MICHAEL FREED | f) RICHARD ROSSITER |
| g) RUTH GUENTHER | h) WAYNE SUHL |
| i) DONALD HAKAKAL | j) DEAN SULLIVAN |
| k) BERNIE JURGELEWICZ | |

12. **SITE MANAGERS** for the 2018-2019 year:

- | | |
|-----------------------|----------------------|
| a) KYLE FISHER | b) RICHARD ROSSITER |
| c) SUSAN FLACK | d) SHARON SCHOELKOPF |
| e) MICHAEL FREED | f) CARLA SOKEL |
| g) BERNIE JURGELEWICZ | h) WAYEN SUHL |
| i) RICHARD KRESSLY | j) DEAN SULLIVAN |
| k) CASEY LEWIS | l) JAMIE WARREN |
| m) PEG PENNEPACKER | |

III. **RECOGNITION OF CHANGES OF STATUS**

1. **Christine E. Eden**, Title I Assistant at Hereford Elementary to 1:1 Paraprofessional at the Middle School, effective for the 2018-2019 school year.
2. **Robert F. Klersy**, 1:1 Paraprofessional at Marlborough Elementary to Personal Care Assistant at the Middle School, effective for the 2018-2019 school year.
3. **Rebecca L. Rogers**, Reading Specialist at the Middle School, from part-time to full-time, effective for the 2018-2019 school year.

IV. RECOGNITION OF LEAVES OF ABSENCE

1. **Angela M. Fluck**, approve a FAMILY MEDICAL LEAVE of absence from August 21, 2018 through January 1, 2019.
2. **Danelle R. Rodgers**, approve a FAMILY MEDICAL LEAVE of absence from approximately October 12, 2018, through April 19, 2018.
3. **Alvin L. Saylor**, approve an extension to FAMILY MEDICAL LEAVE of absence from July 23, 2018 through August 10, 2018.
4. **Michelle M. Stinger**, approve an UNPAID LEAVE of absence from June 15, 2018 through August 10, 2018.
5. **Penny R. Whitcomb**, approve a FAMILY MEDICAL LEAVE of absence from May 29, 2018 through October 29, 2018.

Motion carried; all voted aye.

ACTION ITEMS

- i. Motion by Stephen L. Cunningham, seconded by Joan T. Smith, to approve **the following Board Policy Revisions/Retirements/Adoptions:** (Attachment B)
 - a. Policy No. 121 & AR - Field Trips
 - b. Policy No. 138 & AR - Limited English Proficiency Program
 - c. Policy No. 138 & AR - English Language Development (ELD) Program
 - d. Policy No. 221 - Dress and Grooming
 - e. Policy No. 711 & AR -Commercial Advertising
 - f. Policy No. 237 - Electronic Devices
 - g. Policy No. 225 - Relations with Law Enforcement Agencies
 - h. Policy No. 805.1 - Relations with Law Enforcement Agencies
 - i. Policy No. 816 - Acceptable Use of UPSD Net By Staff
 - j. Policy No. 815 – Acceptable/Responsible Use
 - k. Policy No. 815 - Acceptable Use of Internet, Computers and Network Resources
- ii. Motion by Melanie R. Cunningham, seconded by Raeann B. Hofkin, to approve **the Intergovernmental Agency Agreement between Upper Perkiomen School District and the Berks County Intermediate Unit** to provide remedial reading instructional services in accordance with the Title I Program at St. Francis Academy, August 1, 2018 through June 15, 2019. (Attachment C). Motion carried; all voted aye.
- iii. Motion by Stephen L. Cunningham, seconded by Raeann B. Hofkin, to approve the **Memorandum of Understanding between Upper Perkiomen School District and the Montgomery County Intermediate Unit** for participation in the Title III, English Language Development Consortium. (Attachment D). Motion carried; all voted aye.
- iv. Motion by Mike W. Elliott, seconded by Stephen L. Cunningham, to approve **the following Staff Compensation Plans:**
 - a. Instructional Support Compensation Plan (Attachment E)
 - b. Staff Nurse Compensation Plan (Attachment F)
 - c. Food Service Compensation Plan Agreement (Attachment G)

Motion by Kerry A. Drake, seconded by Raeann B. Hofkin, **to table the motion** to approve **the following Staff Compensation Plans:**

- a. Instructional Support Compensation Plan (Attachment E)
- b. Staff Nurse Compensation Plan (Attachment F)

- c. Food Service Compensation Plan Agreement (Attachment G)

The Board entered into an Executive Session at 7:53 p.m. The meeting was resumed at 8:08 p.m.

Motion by Kerry A. Drake, seconded by Raeann B. Hofkin, to table the motion to approve **the following Staff Compensation Plans:**

- a. Instructional Support Compensation Plan (Attachment E)
- b. Staff Nurse Compensation Plan (Attachment F)
- c. Food Service Compensation Plan Agreement (Attachment G)

ROLL CALL VOTE: M. Cunningham – yes, **Farris – no, S. Cunningham – no, Elliott – no, Drake – yes, Hofkin – yes, Maginnis – yes, Glackin – no, Smith – abstain.** Motion failed.

Motion by Raeann B. Hofkin, seconded by Melanie R. Cunningham, to amend the motion to vote on each agreement separately. ROLL CALL VOTE: **Glackin – no, Maginnis – yes, Hofkin – yes, Drake – no, Elliott – no, S. Cunningham – no, Farris – no, M. Cunningham – yes, Smith – abstain.** Motion failed.

Motion by Mike W. Elliott, seconded by Stephen L. Cunningham, to approve **the following Staff Compensation Plans:**

- a. Instructional Support Compensation Plan (Attachment E)
- b. Staff Nurse Compensation Plan (Attachment F)
- c. Food Service Compensation Plan Agreement (Attachment G)

ROLL CALL VOTE: **M. Cunningham – no, Farris – yes, S. Cunningham – yes, Elliott – yes, Drake – no, Hofkin – no, Maginnis – no, Glackin – yes, Smith – yes.** Motion passed.

v. Motion by Stephen L. Cunningham, seconded by Mike W. Elliott, to approve **the addendum to Administrative Support Compensation Plan** (Attachment H). Motion carried; all voted aye.

vi. Motion by Mike W. Elliott, seconded by Melanie R. Cunningham, to approve **a new Reading Specialist position at Hereford Elementary**, fully subsidized through Title I grant funds. Motion carried; all voted aye.

Motion by Stephen L. Cunningham, seconded by James C. Glackin, to approve **Action Items vii, viii, and ix:**

vii. Motion to approve Lisa M. Burdick, as a Temporary Professional Employee, to be hired into a new Reading Specialist position at Hereford Elementary, effective August 21, 2018. Salary will be Master's, Step 1, \$52,409 per year, fully subsidized through Title I grant funds.

viii. Motion to approve a new Playground/Cafeteria Assistant position at Hereford Elementary at 4.25 hours per day.

ix. Motion to approve the attached Addendum to the Source4Teachers Agreement reflecting newly negotiated bill rates. (Attachment I) Motion carried; all voted aye.

x. Motion by Stephen L. Cunningham, seconded by Mike W. Elliott, to **accept the resignation of Douglas Atno, DDS., as the school dentist.** Motion carried; all voted aye.

xi. Motion by John L. Farris, seconded by Joan T. Smith, to approve **Red Hill Dental for school dental services for the 2018-2019 school year** at an amount not to exceed \$2,750.00. The amount is based on the state reimbursement rate for dental services. Motion carried; all voted aye.

Motion by Mike W. Elliott, seconded by Stephen L. Cunningham, to approve **Action Items xii, xiii, and xiv:**

xii. Motion to approve **the School Physician Services Agreement with St. Luke’s Physician Group, Inc.** at a cost of \$5,000. The agreement outlines the services that will be provided. (Attachment J)

xiii. Motion to approve **MUSCO lighting to replace the Indian Stadium lights and to install the Control-Link Control System at a cost of \$28,000** plus the cost of replacement parts for repairs if needed. The funds would come from the capital reserve account.

xiv. Motion to approve **Interstate Maintenance Corporation to provide staffing consulting services and training for custodial maintenance employees** at a cost of \$14,670 for three months. Motion carried; all voted aye.

Motion by Mike W. Elliott, seconded by Stephen L. Cunningham, to approve Action Items **xv, and xvi:**

xv. Motion to approve **Athletic Department overnight trips for the 2018-2019 school year** pending individual/team qualifications or participation for PIAA State Championship venues:

SPORT	DATES	LOCATION
<i>Golf</i>	<i>October 22-24, 2018</i>	<i>Heritage Hills Golf Resort, York</i>
<i>Girls Team Tennis</i>	<i>October 26 & 27, 2018</i>	<i>Hershey Racquet Club, Hershey</i>
<i>Girls Individual Tennis</i>	<i>November 2 & 3, 2018</i>	<i>Hershey Racquet Club, Hershey</i>
<i>Cross Country</i>	<i>November 3, 2018</i>	<i>Parkview CC Course, Hershey</i>
<i>Boys/Girls Soccer</i>	<i>November 16 & 17, 2018</i>	<i>Hershey Park Stadium, Hershey</i>
<i>Field Hockey</i>	<i>November 17, 2018</i>	<i>Zephyr Complex, Whitehall</i>
<i>Football</i>	<i>December 6-8, 2018</i>	<i>Hershey Park Stadium, Hershey</i>
<i>Water Polo (Boy's)</i>	<i>November 2 & 3, 2018</i>	<i>Wilson West-Lawn High School</i>
<i>Water Polo (Girl's)</i>	<i>November 9 & 10, 2018</i>	<i>North Penn High School</i>
<i>Competitive Spirit (Cheerleading)</i>	<i>January 18 & 19, 2019</i>	<i>Giant Center, Hershey</i>
<i>Wrestling (Team)</i>	<i>February 7-9, 2019</i>	<i>Giant Center, Hershey</i>
<i>Wrestling (Individual)</i>	<i>March 7-9, 2019</i>	<i>Giant Center, Hershey</i>
<i>Boys/Girls Basketball</i>	<i>March 21-23, 2019</i>	<i>Giant Center, Hershey</i>
<i>Boys/Girls Swimming/Diving</i>	<i>March 13-16, 2019</i>	<i>Bucknell University, Lewisburg</i>
<i>Boys Team Tennis</i>	<i>May 17 & 18, 2019</i>	<i>Hershey Racquet Club, Hershey</i>
<i>Boys Individual Tennis</i>	<i>May 24 & 25, 2019</i>	<i>Hershey Racquet Club, Hershey</i>
<i>Boys/Girls Track & Field</i>	<i>May 24 & 25, 2019</i>	<i>Shippensburg University</i>
<i>Baseball</i>	<i>June 13 & 14, 2019</i>	<i>Penn State University</i>
<i>Softball</i>	<i>June 13 & 14, 2019</i>	<i>Penn State University</i>

<i>Girls Lacrosse</i>	<i>June 8, 2019</i>	<i>West Chester East High School</i>
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xvi. Motion to approve **for the district to split the cost of a crossing guard at Jefferson and Third St. in East Greenville with the East Greenville Borough.**

Motion carried; all voted aye.

BUSINESS REPORTS

Motion by Mike W. Elliott, seconded by John L. Farris, to approve the **payment of bills, in the amount of \$2,776,364.44 from the General Fund.** Motion carried; all voted aye.

Motion by John L. Farris, seconded by Joan T. Smith, to approve the payment of bills **in the amount of \$4,738,573.25 for the Capital Project and Capital Reserve Accounts.**

Motion carried; all voted aye.

NEW FOLLOW UP ITEMS

Plans for the 4-5 Building.

PUBLIC COMMENTS

Kaye Yurik, Marlborough Township, spoke about the difficult job the para-professionals do, and hoped that the board could figure out a way to take care of those top tier people because it would be a shame to lose experienced people.

Cathie Hill, Hereford Township, thanked the board for going into an Executive Session to discuss the agreements and wondered if the reason for some changes in the agreements could be explained to the employees.

BOARD COMMENTS

Mike Elliott talked about how the decisions the board makes are tough and said board member made them to the best of their ability. Mr. Elliott said that for the community to move forward there needed for good, open, honest, respectful communication.

John Farris asked if all the committees and meeting dates could be picked and advertised in one ad due to the cost of having so many different advertisements.

Stephen Cunningham thanked the administration for the retreat that was held the previous day.

ADJOURNMENT

Motion by Stephen L. Cunningham, seconded by Melanie R. Cunningham, that **the meeting be adjourned at 8:35 p.m.** Motion carried; all voted aye.

Sandra M. Kassel, Board Secretary