

BOARD WORKSHOP MEETING

August 24, 2017 – 6:30 p.m.

AGENDA

I. CALL TO ORDER

- a. Pledge of Allegiance
- b. Roll Call

II. PERSONNEL

a. RESIGNATIONS

i. PROFESSIONAL STAFF

1. **STACEY L. AXELSSON**, Special Education Teacher at the Middle School, effective October 9, 2017, or sooner.

ii. SUPPORT STAFF

1. **WENDY COLEMAN**, Cafeteria Assistant at Marlborough Elementary School, effective August 15, 2017.
2. **AMY N. KAHL**, Paraprofessional at Marlborough Elementary School, effective August 10, 2017.
3. **BERNADETTE M. NEVIN**, Paraprofessional at the Middle School, effective August 16, 2017.
4. **RENEE L. YERGER**, Paraprofessional at the High School, effective August 4, 2017.
5. **EILEEN M. ZOLTOWSKI**, Part-Time Food Service Staff Member at Hereford Elementary School, effective August 8, 2017.

b. APPOINTMENTS

i. PROFESSIONAL STAFF

1. **AMY D. BURNS**, Speech Therapist as a Professional Employee, for the District, effective August 22, 2017, to be hired subject to required employment history review, at Master's, Step 3, \$57,568/year. Amy will be replacing Kathryn Ramsbacher, who retired.
2. **NICOLE C. HAZELWOOD**, Special Education Teacher as a Temporary Professional Employee, at the Middle School, effective August 22, 2017, to be hired subject to required employment history review, at Bachelor's +15, Step 2, \$50,870/year. Nicole will be replacing Stacey Axelsson, who resigned.
3. **KATHLEEN M. RAMBO**, English Language Arts Teacher as a Temporary Professional Employee, at the Middle School, effective August 22, 2017, to be hired subject to required employment history review, at Master's, Step 1, \$52,404/year. Kathleen will be replacing Devin Smalley, who resigned.

4. **MOLLY A. STORTI**, Special Education Teacher as a Professional Employee, at the Middle School, effective August 22, 2017, to be hired subject to required employment history review, at Bachelor's, Step 2, \$47,803/year. Molly will be replacing Kelly Paxton, who resigned.
5. **LAURA L. WAMBOLD**, English Language Arts Teacher as a Temporary Professional Employee, at the Middle School, effective August 22, 2017, to be hired subject to required employment history review, at Bachelor's, Step 1, \$45,247/year. Laura will be replacing Michele Fowkes, who resigned.

c. **SUPPORT STAFF**

- i. **REBECCA L. LONG**, 1:1 Paraprofessional at the High School, effective August 22, 2017, to be hired subject to required employment history review, at \$11.75/hour, Step 1, per the Agreement for Part Time Support Staff. Rebecca will be replacing Karen Mattice, who resigned.

d. **LEAVE OF ABSENCE**

- i. **MEREDITH J. WICKARD**, approve a FAMILY MEDICAL LEAVE of absence from approximately November 11, 2017, through approximately February 20, 2018.

III. **ACTION ITEMS**

- a. Motion to approve the June 22, 2017, Board Workshop Minutes (Attachment A)

IV. **DISCUSSION**

a. CURRICULUM & INSTRUCTION

- i. Comprehensive Plan Update: Dr. Andrea Farina
- ii. Continuous Improvement Plan (CIP) Process: Dr. Andrea Farina

b. FACILITIES COMMITTEE

- i. High School Library Upgrade: Dr. McGloin
- ii. Construction Bid Results: Arif Fazil, D'Huy Engineering & Robert Breslin, Breslin Ridyard & Fadero

c. PERSONNEL

- i. Part-Time Upper Perkiomen Education Foundation/Public Relations Person: Kimberly Baccari & Dr. McGloin

V. **PUBLIC COMMENTS ON AGENDA ITEMS**

VI. **ADJOURNMENT**

**UPPER PERKIOMEN SCHOOL DISTRICT
2229 E. BUCK ROAD
PENNSBURG, PA 18073**

**BOARD WORKSHOP
June 22, 2017**

CALL TO ORDER

The Board Workshop of the Board of School Directors of the Upper Perkiomen School District was held in the Upper Perkiomen School District Education Center with the following people attending: Mike W. Elliott, Wilfred E. Pike, Joan T. Smith, Dr. John L. Farris (phoned-in), John L. Gehman, and Jonathan A. Warren (phoned-in). Absent members were: Raeann B. Hofkin, Kimberly A. Baccari, and Dr. Kerry A. Drake. Others in attendance were: Alexis McGloin, EdD., Sandra M. Kassel, Ashley Kitten, Mark Hosterman and Dyan Hipszer.

DISCUSSION

1. **CURRICULUM & INSTRUCTION**

a. Proposed Curriculum Cycle – Dr. McGloin introduced Allie Stephens to talk about the proposed curriculum cycle for the next school year. Mrs. Stephens discussed the process of developing district goals, the stages of curriculum review and also talked about the on-line courses the high school will be offering.

b. Accelerated and Enrichment Mathematics K-12 - Dr. McGloin and Laurie Smith talked about the benefits of an enrichment and accelerated middle school math program for students and a proposed K-12 course sequence for math enrichment.

PUBLIC COMMENTS ON AGENDA ITEMS

Cathy Davidson, Pennsburg had questions about agenda items relating to the athletic training services and also about Action Items H and I.

Melanie Cunningham, Upper Hanover asked about the voting order of Action Items I, J and K, and if anything had been changed to the attachments with Action Items F and G. Mrs. Cunningham also had questions about the budget resolution, the bid documents, environmental tests and a presentation. She also asked for some clarifications on the ACP contract.

Burt Shive, Marlborough Township questioned if there were enough board members at the meeting to vote.

Dr. McGloin and Mr. Hosterman replied to the comments.

ACTION ITEMS

B. Motion by Wilfred E. Pike, seconded by Mike W. Elliott, to approve **the May 25, 2017, Board Workshop Minutes** (Attachment A). Motion carried; all voted aye.

A. Motion by Jonathan A. Warren, seconded by Joan T. Smith, to approve the **Professional Staff for the Math Camp Program for a maximum of 27 hours, effective July 10, 2017**. Rate based on professional contract.

<u>Name</u>	<u>Role</u>
PAMELA A. FEHNEL	Instructor
AMY M. MCPHERSON	Substitute

Motion carried; all voted aye.

- C. Motion by Joan T. Smith, seconded by John L. Farris, to approve **the Compensation Plan for Act 93 Administrators effective July 1, 2017 through June 30, 2020.** (Attachment B)

Motion by Mike W. Elliott, to table the motion to approve **the Compensation Plan for Act 93 Administrators effective July 1, 2017 through June 30, 2020.** (Attachment B). No second, motion died.

Motion by Joan T. Smith, seconded by John L. Farris, to approve **the Compensation Plan for Act 93 Administrators effective July 1, 2017 through June 30, 2020.** (Attachment B). VOTE: Elliott – no, Hofkin – absent, Pike – yes, Smith – yes, Farris – yes, Gehman – yes, Warren – yes, Baccari – absent, Drake – absent. Motion passed.

- D. Motion by John L. Farris, seconded by Jonathan A. Warren, to approve **payment to Dr. Alexis McGloin, Superintendent, in the amount of \$5,000 as required by the Superintendent Employment Agreement.** Motion carried; all voted aye.

- E. Motion by Wilfred E. Pike, seconded by Joan T. Smith, to approve **the contract for Athletic Training Services with St. Luke's Sports Medicine** for: (Attachment C)

1. School year 2017-18 at a cost of \$36,000
2. School year 2018-19 at a cost of \$37,000
3. School year 2019-20 at a cost of \$38,000*

*If elected by the district

Motion carried; all voted aye.

- F. Motion by Jonathan A. Warren, seconded by Joan T. Smith, to approve **the lease agreement with HP Financial Services for 275 HP 430 G4 Notebook laptops for 9th grade students and 300 HP Chromebook 11 G5 EE devices for 6th grade students, 4-year term, annual payments of \$52,811.72.** (Attachment D) Motion carried; all voted aye.

- G. Motion by Joan T. Smith, seconded by John L. Farris, to approve **the Agreement with BorderLAN Security for iBoss Core Platform Subscription**, 3-year term, annual payments of \$10,476.00. (Attachment E). Motion carried; all voted aye.

Motion by John L. Farris, seconded by Wilfred E. Pike, to approve **Action Items H through K:**

- H. Motion to authorize the District's Superintendent, to submit plans and applications to Upper Hanover Township and Pennsburg Borough to obtain permits and approvals from Upper Hanover Township and Pennsburg Borough, respectively, for installation and construction of off-site sidewalk improvements and off-site signal improvements.

- I. Motion to authorize the District's Superintendent to enter into negotiations with property owners to acquire easements and property rights for the installation and construction of off-site sidewalks along Montgomery Avenue.

- J. Motion to **adopt the attached resolution authorizing condemnation of a portion of the property located at 801 Montgomery Avenue, Upper Hanover Township, Pennsylvania, in order to acquire an easement for the installation and operation of a school-zone traffic signal.** (Attachment F).
- K. Motion to **adopt the attached resolution authorizing condemnation of a portion of the property located at 1028 Montgomery Avenue, Pennsburg Borough, Pennsylvania, in order to acquire an easement for the installation and construction of sidewalks.** (Attachment G).

Jonathan A. Warren called for the vote.

Motion carried; all voted aye.

Dr. McGloin announced the possibility of holding a special meeting on Monday to appoint the Director of Student Services.

Ken Miller, Upper Hanover asked about the voting process.

Motion by Joan T. Smith, seconded by Wilfred E. Pike, to **adjourn the meeting at 7:50 p.m.** Motion carried; all voted aye.