

UPPER PERKIOMEN SCHOOL DISTRICT

Education Center
2229 E. Buck Road
Pennsburg, PA 18073

Policy Committee Meeting

October 17, 2022 @ Education Center
5:00-6:00

CHAIR: Peg Pennepacker

Ex-Officio: Judy Maginnis, President

MEMBERS:

Keith McCarrick
Emily McCormick
Assistant Superintendent – Dr. Andrea Farina
Business Manager – Dan Direso
Human Resources Director – Georgiann Fisher

AGENDA

1. Approval of September 26, 2022 Committee Minutes (Attachment A)
2. Review & Discussion:

Policy Number	Current	Proposed	Discussion/Next Steps
115 137 137.1 AR	Career and Technical Education Home Education Programs, AR		ACT 55 Participation <ul style="list-style-type: none">- Home Education Students- Western Center Update on Process/Procedures PSBA Policy forthcoming
123	Interscholastic Athletics		Update on adding a sport procedure will be discussed at the extracurricular committee.
309AR		Assignment & Transfer AR	309 Policy approved 10/13/22
006.1	Remote Participation of Board Members		Discuss proposed language changes: #1. and #1d.
326	Complaint Process	Complaint Process	Removed definitions and specific complaint process from policy -- language is more procedural and is more appropriate in administrative regulations or the applicable CBAs.
330	Overtime	Overtime	Added recommended language on time worked on a Saturday or Sunday being compensated premium pay (1.5 times regular pay), in accordance with language in

			<p>the Agreement for Food Service Staff -- please review and revise if necessary.</p> <p>Added PSBA recommended language regarding conflicts between policy and CBA/contract being reported to the Board.</p> <p>Deleted language on overtime accrual based on work only within job classification -- language is vague and may not comply with current law -- if district wishes to retain, please review with solicitor and revise as necessary.</p>
331	Job Related Expenses	Job Related Expenses	<p>Added recommended language on the Superintendent developing administrative regulations.</p> <p>Updated individual who determines validity of job related expenses to the Business Administrator for consistency with policy 626.1.</p> <p>Added PSBA recommended language regarding liability insurance being required when an employee uses their personal vehicle.</p> <p>Added PSBA recommended language on attendance at events outside the district being without loss of regular pay, unless otherwise stipulated.</p>
331		Job Related Expenses AR NEW	
418, 518, ACP, CBA	Attendance and Tardiness	Attendance and Tardiness	<p>The committee requested to see the AR prior to the first read.</p> <p>Follow Up Regarding AR request.</p>

Next Meeting: November 21, 2022 @ 5:00pm

Mission: Policies exist to serve the needs of the district and to serve the district's need to comply with various regulatory demands. Policies are designed to influence the activities that take place within the boundaries set by them. The policy committee performs a comprehensive review of policies and administrative regulations to ensure compliance with federal and state laws and regulations with input from stakeholders. In other words, the point of view held by the board of school directors is translated into steps that result in an outcome compatible with that view. **Vision:** Review any/all policies and administrative regulations; Create and/or review any policies recommended by the solicitor based on current events; Retire any policies in place that are no longer needed.