# Upper Perkiomen School District

# Superintendent Goals for 2020 – 2021

# Dr. Allyn J. Roche

**Goal 1: COVID-19 - Lead, plan, direct, manage and collaborate with all internal and external stakeholders in every aspect of the challenges and opportunities facing Upper Perkiomen School District in the 2020-21 School Year.**

- COVID-19 Metrics & Weekly Data
- Health & Safety Planning
- Virtual Instructional Model
- Hybrid Instructional Model
- COVID-19 Communication

**Goal 2: Coordinate the development, deployment, and communication of goals and action plans designed to improve overall student achievement and growth including:**

- Review and Publish the K-12 Curriculum & Instruction documents, Assessment schedules and overall Curriculum Review Cycle.
- Monitor building-level plans to increase Student Achievement and Growth as measured by PSSA Math and ELA, MAP Testing and other academic indicators as well as show comparisons to the state, similar districts and longitudinal trends.
- Continue to develop and support all efforts toward the implementation of a Full Day Kindergarten programming as early as 2021-22 school year
- Examine current and potential expansion of programs to support the mental health, social and emotional needs and overall well-being of our students
- Support the MTSS process and best practices and make appropriate recommendations to ensure program fidelity and effectiveness.

**Goal 3:  Synchronize the development, deployment, and communication of plans to expand efforts to maintain a safe and orderly school environment including:**

- Focus District resources and collaborate with all stakeholders in navigating the challenges of educating students
- Develop building-level action plans as a part of a district-wide program focused on Positive School Culture and Relationships (Anti-Bullying, Suicide Awareness/Prevention, Pro-Social Themes and Social Emotional Programming).
- Review and update plans for School Safety and Emergency Preparedness (ALICE, Building Safety/Security and Emergency Planning).
  - Further explore district-wide safety & security measures in conjunction with Facilities, Human Resources and Technology departments.

**Goal 4:  Coordinate the development, deployment, and communication of goals and action plans designed to improve overall district operations and efficiency including:**

- **Budget / Finances** – In collaboration with the Business Administrator, document the entire yearly budgeting process and actively participate in each phase of the 2021-22

School Year budget development, examination, review of all budget requests and support presentations at the committee and Board/Public level
  - o Attendance at all Budget Committee meetings
- **Facilities** – In collaboration with the Director of Facilities, support development and presentation of the GESA program to the Board as well as support the ongoing preventative maintenance schedules, improvements to the facilities and recommendations for improvements/cycle of major purchases/upgrades
  - o Attendance at all Facility Committee Meetings
- **Human Resources** – In collaboration with the Director of Human Resources, continue to develop and refine processes to maximize efficiency and best practices to support the current employees and attract, retain and develop a strong employee base.
  - o Continue to maximize the use of the Skyward SMS across ALL departments with the goal to be as efficient as an organization with all data in one system
- **Technology** – In collaboration with the Director of Technology, continue with goal setting and strategic planning to support both virtual and in-person classroom instruction in the COVID-19 environment with supporting all K-12 students as well as increased support needed for the faculty and support staff.  In addition, continue to support the department and the operations / technology infrastructure of the entire organization to protect our students, staff and families and overall daily operations.

**Goal 5:  Develop and deploy programs to increase the district's communication and administrator visibility with students, employees, and community groups including:**

- Improve communications with employees and parents/community
- Development of action steps to increase visibility of the superintendent and members of the administrative team in the schools, at school events and in the community
- Increase and develop positive relationships with community organizations and further foster established relationships for the overall benefit of the students, employees and community.