Upper Perkiomen School District

SECTION: ADMINISTRATIVE EMPLOYEES **No.** 327

TITLE: MANAGEMENT TEAM
ADOPTED: 3/08/01
REVISED:

327 – MANAGEMENT TEAM

1. Purpose

The Board recognizes the importance of maintaining an effective Management Team to strengthen the administration and educational programs of the Upper Perkiomen School District, and to establish and improve communications, decision-making, conflict resolution, and other relationships among the members of the Team.

2. Authority
SC 510, 1164

While the Management Team concept places emphasis upon shared responsibility and authority, nothing in this policy is intended to limit the responsibility and authority of the Board ultimately to make decisions, as prescribed by law.

3. Definitions

Management Team Concept is a means whereby educational policies and administrative procedures that define the Upper Perkiomen School District's programs and operations are arrived at through shared responsibility and authority.

Management Team is composed of the Superintendent and administrative, supervisory, and administrative support personnel who have significant responsibilities for formulating Upper Perkiomen School District policies or administering Upper Perkiomen School District programs; recommending employment, directing, supervising, and evaluating other employees; and adjusting complaints.

Management Employees refers to those members of the Management Team.

4. Guidelines

The objectives of the district's Management Team are:

1. To provide input into policies and rules which directly affect management employees in the administration of the Upper Perkiomen School District.
2. To provide a means of addressing the economic and welfare concerns of management employees.

5. Delegation of Responsibility

The Superintendent shall lead, determine structure, and designate membership for the total Management Team. The Team is responsible to the Superintendent who, in turn, is responsible to the School Board.